

State of Hawaii
Department of Human Services
Benefit, Employment & Support Services Division
Child Care Program Office

Request for Proposals

RFP No. HMS-302-13-02-M

**Pre-Plus Services at Lihikai
Elementary School**

July 3, 2013

Note: *It is the applicant's responsibility to check the public procurement notice website, the request for proposals website, or to contact the RFP point-of-contact identified in the RFP for any addenda issued to this RFP. The State shall not be responsible for any incomplete proposal submitted as a result of missing addenda, attachments or other information regarding the RFP.*

July 3, 2013

REQUEST FOR PROPOSALS

PRE-PLUS PRESCHOOL SERVICES AT LIHIKAI ELEMENTARY SCHOOL RFP No. HMS-302-13-02-M

The Department of Human Services (DHS), Benefit, Employment & Support Services Division (BESSD), Child Care Program Office (CCPO), is requesting proposals from qualified applicants to operate a quality early childhood education program in a Pre-Plus portable facility at Lihikai Elementary School on Maui island, for low income children, ages 3 – 5 years old, and preparing them for a successful transition into the public school Kindergarten.

The service requires the contractor to enter into a public-private partnership to operate the preschool at the “Pre-Plus” facility in collaboration with the Department of Education (DOE) and the Department of Human Services (DHS), to provide a quality child care program for disadvantaged children who would otherwise not have access to a service that ensures a safe and healthy environment for children; provide educational, social, and recreational activities appropriate to the children’s ages and developmental stages; and promote school readiness and preparation for children’s successful transition into Kindergarten.

The RFP provides information to assist applicants in the preparation of proposals and a budget, including: (1) a description of the services sought; (2) the requirements to be met by the organization selected to provide the service; (3) the criteria by which qualifying proposals shall be reviewed/rated; and (4) the criteria for monitoring and evaluating the service.

Applicants are to review the RFP very closely and address all parts of the RFP. Proposals shall be mailed, postmarked by the United States Postal Service on or before **August 2, 2013**, and received no later than 10 days from the submittal deadline. Hand delivered proposals shall be received no later than 4:30 p.m., Hawaii Standard Time (HST), on **August 2, 2013**, at the drop-off site designated on the Proposal Mail-in and Delivery Information Sheet. Proposals postmarked or hand delivered after the submittal deadline shall be considered late and rejected. There are no exceptions to this requirement.

The BESSD Child Care Program Office will conduct an **orientation** to review the RFP requirements on **July 15, 2013 from 9:00 a.m. to 11:00 a.m. HST**, at DHS, BESSD, Haseko Center, 820 Mililani Street, Suite 610, Honolulu, Hawaii 96813. All prospective applicants are encouraged to attend the orientation.

The deadline for submission of written questions is 4:30 p.m., HST, on July 19, 2013. All written questions will receive a written response from the State on or about July 23, 2013.

Any inquiries and requests regarding this RFP should be directed to Ms. Marja Leivo at 820 Mililani Street, Suite 606, Honolulu, Hawaii 96813, telephone: (808) 586-7058, fax: (808) 586-5744, e-mail: mleivo@dhs.hawaii.gov.

PROPOSAL MAIL-IN AND DELIVERY INFORMATION SHEET

NUMBER OF COPIES TO BE SUBMITTED: One (1) original and three (3) copies

ALL MAIL-INS SHALL BE POSTMARKED BY THE UNITED STATES POSTAL SERVICE (USPS) NO LATER THAN **August 2, 2013** and received by the state purchasing agency no later than 10 days from the submittal deadline.

All Mail-ins

Department of Human Services
Benefit, Employment and Support Services
Division
Child Care Program Office
820 Mililani Street, Suite 606
Honolulu, Hawaii 96813

DHS RFP COORDINATOR

Marja Leivo
Phone: (808) 586-7058
Facsimile: (808) 586-5744
E-Mail:
mleivo@dhs.hawaii.gov

ALL HAND DELIVERIES SHALL BE ACCEPTED AT THE FOLLOWING SITES UNTIL **4:30 P.M., Hawaii Standard Time (HST), August 2, 2013**. Deliveries by private mail services such as FEDEX shall be considered hand deliveries. Hand deliveries shall not be accepted if received after 4:30 p.m., **August 2, 2013**.

Drop-off Sites

Department of Human Services
Benefit, Employment and Support Services
Division
Child Care Program Office
820 Mililani Street, Suite 606
Honolulu, Hawaii 96813

RFP Table of Contents

Section 1 Administrative Overview

1.1	Procurement Timetable.....	1-1
1.2	Website Reference.....	1-2
1.3	Authority.....	1-2
1.4	RFP Organization	1-3
1.5	Contracting Office.....	1-3
1.6	RFP Contact Person.....	1-3
1.7	Orientation	1-4
1.8	Submission of Questions	1-4
1.9	Submission of Proposals.....	1-4
1.10	Discussions with Applicants.....	1-6
1.11	Opening of Proposals	1-7
1.12	Additional Materials and Documentation	1-7
1.13	RFP Amendments.....	1-7
1.14	Final Revised Proposals	1-7
1.15	Cancellation of Request for Proposals.....	1-7
1.16	Costs for Proposal Preparation	1-7
1.17	Provider Participation in Planning.....	1-7
1.18	Rejection of Proposals.....	1-8
1.19	Notice of Award	1-8
1.20	Protests	1-8
1.21	Availability of Funds.....	1-9
1.22	General and Special Conditions of the Contract	1-9
1.23	Cost Principles.....	1-9

Section 2 - Service Specifications

2.1.	Introduction	
A.	Overview, Purpose or Need.....	2-1
B.	Planning activities conducted in preparation for this RFP	2-1
C.	Description of the Service Goals	2-1
D.	Description of the Target Population to be Served	2-2
E.	Geographic Coverage of Service	2-2
F.	Probable Funding Amounts, Source, and Period of Availability	2-2
2.2.	Contract Monitoring and Evaluation	2-3
2.3.	General Requirements	2-3
A.	Specific Qualifications or Requirements	2-3
B.	Secondary Purchaser Participation	2-4
C.	Multiple or Alternate Proposals.....	2-4
D.	Single or Multiple Contracts to be Awarded	2-4
E.	Single or Multi-Term Contracts to be Awarded	2-4

2.4.	Scope of Work	2-5
	A. Service Activities	2-6
	B. Management Requirements	2-8
	C. Facilities	2-12
2.5.	Compensation and Method of Payment.....	2-12

Section 3 - Proposal Application Instructions

	General Instructions for Completing Applications.....	3-1
3.1.	Program Overview.....	3-2
3.2.	Experience and Capability.....	3-2
	A. Necessary Skills.....	3-2
	B. Experience	3-2
	C. Quality Assurance and Evaluation.....	3-2
	D. Coordination of Services	3-3
	E. Facilities.....	3-3
3.3.	Project Organization and Staffing	3-3
	A. Staffing.....	3-3
	B. Project Organization.....	3-4
3.4.	Service Delivery	3-4
3.5.	Financial	3-5
	A. Pricing Structure.....	3-5
	B. Other Financial Related Materials.....	3-5
3.6.	Other	3-6
	A. Litigation	3-6

Section 4 – Proposal Evaluation

4.1.	Introduction	4-1
4.2.	Evaluation Process.....	4-1
4.3.	Evaluation Criteria.....	4-2
	A. Phase 1 – Evaluation of Proposal Requirements.....	4-2
	B. Phase 2 – Evaluation of Proposal Application	4-2
	C. Phase 3 – Recommendation for Award.....	4-6

Section 5 – Attachments

Attachment A.	Proposal Application Checklist
Attachment B.	Sample Proposal Application Table of Contents
Attachment C.	Sample Form BO1- Application for use of School Buildings, Facilities, or Grounds
Attachment D.	Sample Form BO-2 – Statement Indemnifying State Against Liability Claim
Attachment E.	Sample Form DHS 940 (08/05) – Pre-Plus Quarterly Report
Attachment F.	Special Conditions
Attachment G.	Sample “Provider Performance Report For _____Pre-Plus”

Section 1

Administrative Overview

Section 1

Administrative Overview

Applicants are encouraged to read each section of the RFP thoroughly. While sections such as the administrative overview may appear similar among RFPs, state purchasing agencies may add additional information as applicable. It is the responsibility of the applicant to understand the requirements of *each* RFP.

1.1 Procurement Timetable

Note that the procurement timetable represents the State's best estimated schedule. If an activity on this schedule is delayed, the rest of the schedule will likely be shifted by the same number of days. Contract start dates may be subject to the issuance of a notice to proceed.

<u>Activity</u>	<u>Scheduled Date</u>
Public notice announcing Request for Proposals (RFP)	07/03/2013
Distribution of RFP	07/03/2013
RFP orientation session	07/15/2013
Closing date for submission of written questions for written responses	07/19/2013
State purchasing agency's response to applicants' written questions	07/23/2013
Discussions with applicant prior to proposal submittal deadline (optional)	07/19/2013 – 07/25/2013
Proposal submittal deadline	08/02/2013
Discussions with applicant after proposal submittal deadline (optional)	08/05/2013
Final revised proposals (optional)	08/05/2013
Proposal evaluation period	08/07/2013 – 08/08/2013
Provider selection	08/08/2013 – 08/09/2013
Notice of statement of findings and decision	08/09/2013 – 08/12/2013
Contract start date	08/13/2013

1.2 Website Reference

The State Procurement Office (SPO) website is <http://hawaii.gov/spo>

For	Click on “Doing Business with the State” tab or
1 Procurement of Health and Human Services	http://hawaii.gov/spo/health-human-svcs/doing-business-with-the-state-to-provide-health-and-human-services
2 RFP website	http://hawaii.gov/spo/general/procurement-notice-for-solicitations
3 Hawaii Revised Statutes (HRS) and Hawaii Administrative Rules (HAR) for Purchases of Health and Human Services	http://hawaii.gov/spo/general/statutes-and-rules/procurement-statutes-and-administrative-rules
4 Forms	http://hawaii.gov/spo/statutes-and-rules/general/spo-forms
5 Cost Principles	http://hawaii.gov/spo/health-human-svcs/cost-principles-for-procurement-of-health-and-human-services
6 Standard Contract -General Conditions, AG103F13	http://hawaii.gov/spo/general/gen-cond/general-conditions-for-contracts
7 Protest Forms/Procedures	http://hawaii.gov/spo/health-human-svcs/protestsreqforreconsideration/protests-requests-for-reconsideration-for-private-providers

Non-SPO websites

(Please note: website addresses may change from time to time. If a link is not active, try the State of Hawaii website at <http://hawaii.gov>)

For	Go to
8 Hawaii Compliance Express (HCE)	https://vendors.ehawaii.gov/hce/splash/welcome.html
9 Department of Taxation	http://hawaii.gov/tax/
10 Wages and Labor Law Compliance, HRS §103-055	http://capitol.hawaii.gov/hrscurrent
11 Department of Commerce and Consumer Affairs, Business Registration	http://hawaii.gov/dcca click “Business Registration”
12 Campaign Spending Commission	http://hawaii.gov/campaign

1.3 Authority

This RFP is issued under the provisions of the Hawaii Revised Statutes (HRS) Chapter 103F and its administrative rules. All prospective applicants are charged with presumptive knowledge of all requirements of the cited authorities. Submission of a valid executed proposal by any prospective applicant shall constitute admission of such knowledge on the part of such prospective applicant.

1.4 RFP Organization

This RFP is organized into five sections:

Section 1, Administrative Overview: Provides applicants with an overview of the procurement process.

Section 2, Service Specifications: Provides applicants with a general description of the tasks to be performed, delineates provider responsibilities, and defines deliverables (as applicable).

Section 3, Proposal Application Instructions: Describes the required format and content for the proposal application.

Section 4, Proposal Evaluation: Describes how proposals will be evaluated by the state purchasing agency.

Section 5, Attachments: Provides applicants with information and forms necessary to complete the application.

1.5 Contracting Office

The Contracting Office is responsible for overseeing the contract(s) resulting from this RFP, including system operations, fiscal agent operations, and monitoring and assessing provider performance. The Contracting Office is:

Department of Human Services
Benefit, Employment & Support Services Division
Child Care Program Office
820 Mililani Street, Suite 606
Honolulu, HI 96813
Phone: (808) 586-7058 FAX: (808) 586-5744
E-mail: mleivo@dhs.hawaii.gov

1.6 RFP Contact Person

From the release date of this RFP until the selection of the successful provider(s), any inquiries and requests shall be directed to the sole point-of-contact identified below.

Marja Leivo
Phone: (808) 586-7058
E-mail: mleivo@dhs.hawaii.gov.

1.7 Orientation

An orientation for applicants in reference to the request for proposals will be held as follows:

Date: July 15, 2013 **Time:** 9:00 a.m. to 11:00 a.m., HST
Location: Haseko Center, 820 Mililani Street, Ste. 610, Honolulu, HI

Applicants are encouraged to submit written questions prior to the orientation. Impromptu questions will be permitted at the orientation and spontaneous answers provided at the state purchasing agency's discretion. However, answers provided at the orientation are only intended as general direction and may not represent the state purchasing agency's position. Formal official responses will be provided in writing. To ensure a written response, any oral questions should be submitted in writing following the close of the orientation, but no later than the submittal deadline for written questions indicated in the subsection 1.8, Submission of Questions.

1.8 Submission of Questions

Applicants may submit questions to the RFP Contact Person identified in Section 1.6. Written questions should be received by the date and time specified in Section 1.1 Procurement Timetable. The purchasing agency will respond to written questions by way of an addendum to the RFP.

Deadline for submission of written questions:

Date: July 19, 2013 **Time:** 4:30 p.m. HST

State agency responses to applicant written questions will be provided by:

Date: July 23, 2013

1.9 Submission of Proposals

A. **Forms/Formats** - Forms, with the exception of program specific requirements, may be found on the State Procurement Office website referred to in subsection 1.2, Website Reference. Refer to the Section 5, Proposal Application Checklist for the location of program specific forms.

1. **Proposal Application Identification (Form SPOH-200).** Provides applicant proposal identification.
2. **Proposal Application Checklist.** The checklist provides applicants specific program requirements, reference and location of required RFP proposal forms, and the order in which all proposal components should be collated and submitted to the state purchasing agency.

3. **Table of Contents.** A sample table of contents for proposals is located in Section 5, Attachments. This is a sample and meant as a guide. The table of contents may vary depending on the RFP.
 4. **Proposal Application (Form SPOH-200A).** Applicant shall submit comprehensive narratives that address all proposal requirements specified in Section 3, Proposal Application Instructions, including a cost proposal/budget, if required.
- B. **Program Specific Requirements.** Program specific requirements are included in Sections 2 and 3, as applicable. Required Federal and/or State certifications are listed on the Proposal Application Checklist in Section 5.
- C. **Multiple or Alternate Proposals.** Multiple or alternate proposals shall not be accepted unless specifically provided for in Section 2. In the event alternate proposals are not accepted and an applicant submits alternate proposals, but clearly indicates a primary proposal, it shall be considered for award as though it were the only proposal submitted by the applicant.
- D. **Hawaii Compliance Express (HCE).** All providers shall comply with all laws governing entities doing business in the State. Providers shall register with HCE for online compliance verification from the Hawaii State Department of Taxation (DOTAX), Internal Revenue Service (IRS), Department of Labor and Industrial Relations (DLIR), and Department of Commerce and Consumer Affairs (DCCA). There is a nominal annual registration fee (currently \$12) for the service. The HCE's online "Certificate of Vendor Compliance" provides the registered provider's current compliance status as of the issuance date, and is accepted for both contracting and final payment purposes. Refer to **subsection 1.2, Website Reference**, for HCE's website address.
- **Tax Clearance.** Pursuant to HRS §103-53, as a prerequisite to entering into contracts of \$25,000 or more, providers are required to have a tax clearance from DOTAX and the IRS. (See subsection 1.2, Website Reference for DOTAX and IRS website address.)
 - **Labor Law Compliance.** Pursuant to HRS §103-55, providers shall be in compliance with all applicable laws of the federal and state governments relating to workers' compensation, unemployment compensation, payment of wages, and safety. (See subsection 1.2, Website Reference for DLIR website address.)
 - **DCCA Business Registration.** Prior to contracting, owners of all forms of business doing business in the state except sole proprietorships, charitable organizations, unincorporated associations and foreign insurance companies shall be registered and in good standing with the DCCA, Business Registration Division. Foreign insurance companies must register with DCCA, Insurance Division. More information is on the DCCA website. (See subsection 1.2, Website Reference for DCCA website address.)

- E. **Wages Law Compliance.** If applicable, by submitting a proposal, the applicant certifies that the applicant is in compliance with HRS §103-55, Wages, hours, and working conditions of employees of contractors performing services. Refer to HRS §103-55, at the Hawaii State Legislature website. (See subsection 1.2, Website Reference for DLIR website address.)
- F. **Campaign Contributions by State and County Contractors.** HRS §11-355 prohibits campaign contributions from certain State or county government contractors during the term of the contract if the contractors are paid with funds appropriated by a legislative body. Refer to HRS §11-355. (See subsection 1.2, Website Reference for Campaign Spending Commission website address.)
- G. **Confidential Information.** If an applicant believes any portion of a proposal contains information that should be withheld as confidential, the applicant shall request in writing nondisclosure of designated proprietary data to be confidential and provide justification to support confidentiality. Such data shall accompany the proposal, be clearly marked, and shall be readily separable from the proposal to facilitate eventual public inspection of the non-confidential sections of the proposal.

Note that price is not considered confidential and will not be withheld.

- H. **Proposal Submittal.** All mail-ins shall be postmarked by the United States Postal System (USPS) and received by the State purchasing agency no later than the submittal deadline indicated on the attached Proposal Mail-in and Delivery Information Sheet, or as amended. All hand deliveries shall be received by the State purchasing agency by the date and time designated on the Proposal Mail-In and Delivery Information Sheet, or as amended. Proposals shall be rejected when:
 - 1. Postmarked after the designated date; or
 - 2. Postmarked by the designated date but not received within 10 days from the submittal deadline; or
 - 3. If hand delivered, received after the designated date and time.

The number of copies required is located on the Proposal Mail-In and Delivery Information Sheet. Deliveries by private mail services such as FEDEX shall be considered hand deliveries and shall be rejected if received after the submittal deadline. Dated USPS shipping labels are not considered postmarks.

Proposals submitted via facsimile transmissions, electronic mail, website, or on computer diskettes (CDs) are not permitted.

1.10 Discussions with Applicants

- A. **Prior to Submittal Deadline.** Discussions may be conducted with potential applicants to promote understanding of the purchasing agency's requirements.
- B. **After Proposal Submittal Deadline -** Discussions may be conducted with applicants whose proposals are determined to be reasonably susceptible of being selected for award, but proposals may be accepted without discussions, in accordance with HAR §3-143-403.

1.11 Opening of Proposals

Upon the state purchasing agency's receipt of a proposal at a designated location, proposals, modifications to proposals, and withdrawals of proposals shall be date-stamped, and when possible, time-stamped. All documents so received shall be held in a secure place by the state purchasing agency and not examined for evaluation purposes until the submittal deadline.

Procurement files shall be open to public inspection after a contract has been awarded and executed by all parties.

1.12 Additional Materials and Documentation

Upon request from the state purchasing agency, each applicant shall submit additional materials and documentation reasonably required by the state purchasing agency in its evaluation of the proposals.

1.13 RFP Amendments

The State reserves the right to amend this RFP at any time prior to the closing date for final revised proposals.

1.14 Final Revised Proposals

If requested, final revised proposals shall be submitted in the manner and by the date and time specified by the state purchasing agency. If a final revised proposal is not submitted, the previous submittal shall be construed as the applicant's final revised proposal. *The applicant shall submit **only** the section(s) of the proposal that are amended, along with the Proposal Application Identification Form (SPOH-200).* After final revised proposals are received, final evaluations will be conducted for an award.

1.15 Cancellation of Request for Proposal

The RFP may be canceled and any or all proposals may be rejected in whole or in part, when it is determined to be in the best interest of the State.

1.16 Costs for Proposal Preparation

Any costs incurred by applicants in preparing or submitting a proposal are the applicants' sole responsibility.

1.17 Provider Participation in Planning

Provider(s), awarded a contract resulting from this RFP,

☐ are required

☒ are not required

to participate in the purchasing agency's future development of a service delivery plan pursuant to HRS §103F-203.

Provider participation in a state purchasing agency's efforts to plan for or to purchase health and human services prior to the release of a RFP, including the sharing of information on community needs, best practices, and providers' resources, shall not disqualify providers from submitting proposals, if conducted in accordance with HAR §§3-142-202 and 3-142-203.

1.18 Rejection of Proposals

The State reserves the right to consider as acceptable only those proposals submitted in accordance with all requirements set forth in this RFP and which demonstrate an understanding of the problems involved and comply with the service specifications. Any proposal offering any other set of terms and conditions contradictory to those included in this RFP may be rejected without further notice.

A proposal may be automatically rejected for any one or more of the following reasons:

- (1) Rejection for failure to cooperate or deal in good faith. (HAR §3-141-201)
- (2) Rejection for inadequate accounting system. (HAR §3-141-202)
- (3) Late proposals (HAR §3-143-603)
- (4) Inadequate response to request for proposals (HAR §3-143-609)
- (5) Proposal not responsive (HAR §3-143-610(a)(1))
- (6) Applicant not responsible (HAR §3-143-610(a)(2))

1.19 Notice of Award

A statement of findings and decision shall be provided to each responsive and responsible applicant by mail upon completion of the evaluation of competitive purchase of service proposals.

Any agreement arising out of this solicitation is subject to the approval of the Department of the Attorney General as to form, and to all further approvals, including the approval of the Governor, required by statute, regulation, rule, order or other directive.

No work is to be undertaken by the provider(s) awarded a contract prior to the contract commencement date. The State of Hawaii is not liable for any costs incurred prior to the official starting date.

1.20 Protests

Pursuant to HRS §103F-501 and HAR Chapter 148, an applicant aggrieved by an award of a contract may file a protest. The Notice of Protest form, SPOH-801, and related forms are available on the SPO website. (See subsection 1.2, Website Reference for website address.) Only the following matters may be protested:

- (1) A state purchasing agency's failure to follow procedures established by Chapter 103F of the Hawaii Revised Statutes;

- (2) A state purchasing agency's failure to follow any rule established by Chapter 103F of the Hawaii Revised Statutes; and
- (3) A state purchasing agency's failure to follow any procedure, requirement, or evaluation criterion in a request for proposals issued by the state purchasing agency.

The Notice of Protest shall be postmarked by USPS or hand delivered to 1) the head of the state purchasing agency conducting the protested procurement and 2) the procurement officer who is conducting the procurement (as indicated below) within five working days of the postmark of the Notice of Findings and Decision sent to the protestor. Delivery services other than USPS shall be considered hand deliveries and considered submitted on the date of actual receipt by the state purchasing agency.

Head of State Purchasing Agency	Procurement Officer
Name: Patricia McManaman	Name: Pankaj Bhanot
Title: Director	Title: Division Administrator
Mailing Address: P.O. Box 339 Honolulu, HI 96809-0339	Mailing Address: 820 Mililani Street, Suite 606 Honolulu, HI 96813
Business Address: 1390 Miller Street Honolulu, HI 96813	Business Address: 820 Mililani Street, Suite 606 Honolulu, HI 96813

1.21 Availability of Funds

The award of a contract and any allowed renewal or extension thereof, is subject to allotments made by the Director of Finance, State of Hawaii, pursuant to HRS Chapter 37, and subject to the availability of State and/or Federal funds.

1.22 General and Special Conditions of Contract

The general conditions that will be imposed contractually are on the SPO website. (See subsection 1.2, Website Reference for website address.) Special conditions may also be imposed contractually by the state purchasing agency, as deemed necessary.

1.23 Cost Principles

To promote uniform purchasing practices among state purchasing agencies procuring health and human services under HRS Chapter 103F, state purchasing agencies will utilize standard cost principles outlined in Form SPOH-201, which is available on the SPO website. (See subsection 1.2 Website Reference for website address.) Nothing in this section shall be construed to create an exemption from any cost principle arising under federal law.

Section 2

Service Specifications

2.1 Introduction

A. Overview, purpose or need

The high cost of living in Hawaii forces many families with young children to spend their limited resources for other necessities and find alternatives to costly preschool programs. As a result, approximately 5,800 children (39%) enter kindergarten without a preschool experience. Even if families of these children had sufficient funds for preschool, existing space would be inadequate. The Pre-Plus initiative was created to address this need through the development of a public-private partnership to expand available preschool resources.

In May 2001, the Hawaii Legislature appropriated \$2.5 million per year for two years in Capital Improvement Project (CIP) funding which was designated for the Pre-Plus initiative and limited to the building and/or improvement of State facilities. With these dedicated funds, seventeen new preschool facilities were built on Department of Education (DOE) elementary school campuses. All Pre-Plus facilities are owned by the DOE but are to be operated by private preschool providers. Each facility is designed to accommodate a minimum of twenty (20) children by DHS licensing regulations. The current contract for the operation of Lihikai Pre-Plus program was terminated effective May 31, 2013.

The purpose of this Request for Proposal (RFP) is to procure the services of a private preschool provider to operate the Pre-Plus program at Lihikai Elementary School on the island of Maui.

B. Planning activities conducted in preparation for this RFP

Pursuant to the Hawaii Administrative Rules Section 3-142-202, CCPO conducted planning activities, including, but not limited to, the following:

1. Posted "Request For Information" May 29, 2013 on the State Procurement Notices System, as designated in Section 3-141-407. Took into account the views of respondents and provider organizations contacted on how to improve service specifications to better achieve program goals;
2. Analyzed information from program monitoring and evaluation reports of current provider organization; and,
3. Assessed existing State contract for Pre-Plus services, and comments received from other state agencies on the services and cooperative strategies used towards progress for achieving shared goals.

C. Description of the service goals

All of Hawaii's children should have the opportunity to attend a quality early childhood education program. With a positive preschool experience, the children will be healthy, curious, socially aware, and ready to start Kindergarten with their classmates. The goals of this service are to:

1. Expand the number of preschool enrollment opportunities for disadvantaged children, ages 3 and 4 years old;
2. Provide quality early childhood education program in which children are safe, healthy, and ready to learn; and,
3. Promote school readiness and prepare children for a successful transition into Kindergarten.

D. Description of the target population to be served

This service is targeted to benefit children, ages three (3) and four (4) years of age who are not currently attending preschool. Priorities for enrollment are: children whose families' incomes fall at or below 200% of the Federal Poverty Level (FPL), or roughly 82% of the State Median Income (SMI); and, children who reside in the school district of the Pre-Plus site. Although Pre-Plus is focusing on this group, children from families of any income level and from any school district may be served at a Pre-Plus facility. It is also understood that children may be cared for that become five (5) years old while enrolled in the Pre-Plus program.

E. Geographic coverage of service

The Pre-Plus site that the State requests proposals for is located at: Lihikai Elementary School, 335 S. Papa Street, Kahului, HI 96732.

F. Probable funding amounts, source, and period of availability

The State shall provide a facility, rent-free, to a private preschool provider. There is no funding available for operating costs. All costs incurred for utilities and maintenance will be the responsibility of the provider and paid as a fixed monthly maintenance fee of \$170 by the 5th work day of the month to the DOE Auxiliary Services Branch (ASB). The maintenance fee shall be subject to change by the ASB annually in July. The Department of Human Services will provide some basic classroom furnishings: chairs, tables, cubbies, etc., as available. More information will be provided to interested applicants at the orientation meeting.

The contract with the provider that allows the operation of a program at the Pre-Plus facility shall continue on an annual basis (State Fiscal Year), based on satisfactory performance as evaluated by the Department of Human Services and the Department of Education or an appointed designee. The evaluation will be

contingent upon contract requirements between the provider and the DOE, and the provider and DHS.

The term of the contract awarded shall be for the period August 13, 2013 to June 30, 2014. There is an option to extend the contract for five (5) additional 12- month terms, not to exceed June 30, 2019, subject to satisfactory performance.

2.2 Contract Monitoring and Evaluation

The criteria by which the performance of the contract will be monitored and evaluated are:

- (1) Performance/Outcome Measures – Program Goals and Objectives are met as per Performance Indicators on “Provider Performance Report ForPre-Plus” template.
- (2) Output Measures – Not applicable to this RFP
- (3) Quality of Care/Quality of Services – same evaluation criteria as item (1) above
- (4) Financial Management – Not applicable to this RFP
- (5) Administrative Requirements – see III Scope of Work, B, 2.

2.3 General Requirements

A. Specific qualifications or requirements, including but not limited to licensure or accreditation

1. The applicant shall comply with the Chapter 103F, HRS Cost Principles for Purchases of Health and Human Services, identified in SPO-H-201 (Effective 10/1/98), which can be found on the Hawaii State Procurement Office (SPO) website at:

<http://hawaii.gov/spo/for-private-providers/forms-and-instructions-for-private-providers-applicants/costprinciples.PDF>
2. When a disagreement arises between the contracted organization and the State (DHS or DOE) regarding the performance of specific service activities within the contracted specifications, the wishes of the State shall prevail. Failure on the part of the contracted organization to comply shall be deemed cause for corrective action and subject to contractual remedies.
3. The applicant must have at least three (3) years experience in operating a DHS licensed group child care facility.
4. The children must be cared for in a DHS licensed group child care facility. The provider shall ensure that the appropriate staff qualifications, and teacher-child ratio regulations are maintained at all times during the hours of operation.

5. The provider must obtain accreditation from a nationally/DHS approved accreditation body (such as NAEYC or NECPA) within three (3) years from the date of occupancy of Pre-Plus site. A Head Start Program must meet Head Start Program Performance Standards to be exempt from the accreditation requirement.
6. The provider must complete DOE Forms BO-1 (Application for Use of School Buildings, Facilities, or Grounds) and BO-2 (Statement Indemnifying State Against Liability Claim) annually as part of the reporting requirements of the contract. (See Section 5, Attachments C, D) **Forms are for example only and are not required at this time of proposal submittal.**

B. Secondary purchaser participation
(Refer to HAR §3-143-608)

After-the-fact secondary purchases will be allowed.

Planned secondary purchases None

C. Multiple or alternate proposals
(Refer to HAR §3-143-605)

☐ Allowed ☒ Unallowed

D. Single or multiple contracts to be awarded
(Refer to HAR §3-143-206)

☒ Single ☐ Multiple ☐ Single & Multiple

Criteria for multiple awards: Not Applicable

E. Single or multi-term contracts to be awarded
(Refer to HAR §3-149-302)

☐ Single term (2 years or less) ☒ Multi-term (more than 2 years)

Contract terms:

Initial term of contract: August 13, 2013 to June 30, 2014

Length of each extension: twelve (12) months

Number of possible extensions: Five (5)

Maximum length of contract: six (6) years. Not to exceed June 30, 2019

The initial period shall commence on the contract start date or Notice to Proceed, whichever is later.

Conditions for contract extensions:

The contract for the proposed services may be extended without the necessity of re-bidding, subject to the State's need and determination of satisfactory provider performance, or unless the Agreement is terminated. The option to extend the services will be offered in writing by the DHS, at least sixty (60) days prior to the expiration of the contract. No supplementary agreement shall be binding upon the DHS until the agreement has been fully and properly executed by all parties, thereto, prior to the expiration date of agreement. The contracted provider shall not provide any services until the agreement is fully and properly executed.

2.4 Scope of Work

Whereas the DHS and DOE have executed a working agreement on the Pre-Plus program requirements, operational responsibilities, maintenance commitments, and liability issues for the Pre-Plus programs at designated DOE school campuses statewide, the agreement allows the awarded pre-school operator to propose the program design, that best addresses the needs of the children and families in the proposed service area and of the DOE host school.

The applicant shall outline a plan of action that describes the scope and detail of how the proposed work will be accomplished. The plan should account for all functions or activities identified in the application, including the location, the hours, days, and months of operation, enrollment procedures, age of children, and a schedule of services for the hours of operation. Describe any special features of the program operations design, curriculum, provisions for accommodating children with special needs, and plans for parent, DOE, and community involvement.

The design and management component shall include program governance, management systems and procedures, human resources management, facilities, materials and equipment.

If the applicant is proposing a new program, the applicant shall provide a detailed start-up plan. The plan shall include tasks, activities, personnel, and timeframe. The plan shall clearly show how the applicant would have the program established with necessary staffing to meet the anticipated enrollment and provide the required services in the applicable geographic area by September 30, 2013.

The scope of work encompasses the following tasks and responsibilities:

A. Service Activities (Minimum and/or mandatory tasks and responsibilities)

1) Provide preschool opportunities for disadvantaged children, ages three (3) and four (4) years old.

a) The provider shall offer preschool services with the focus on children, three and four years of age, whose families fall at or below the 200% of the Federal Poverty Index.

b) The Pre-Plus facility shall be used solely for the Pre-Plus program, and the official name of the facility shall be the “(site name) Pre-Plus”, e.g. “Lihikai Pre-Plus”. All other terms, references or identifiers used in connection with the “Pre-Plus” program shall merely identify the location and/or the provider.

c) The provider shall be willing to include special needs children, as defined by the Hawaii Administrative Rules 8-53 & 8-56 and Section 619 of the Federal Individuals with Disabilities Education Act (IDEA) of 1997 in their program, provided that the provider has the required qualifications, staffing and resources as defined by the DOE to adequately service this population without adverse impact to the overall service delivery of the Pre-Plus program.

d) Designation of responsibilities in providing services to DOE identified special needs children in the Pre-Plus program shall be negotiated and set forth in an agreement between the provider and the DOE. Consideration for appropriateness of the program, availability of slots, and necessary accommodations to be provided, shall be factored into an agreeable plan for the operation of any “inclusion program”.

2) Provide a quality child care program in which children are safe, healthy, and ready to learn.

a) The provider shall describe the design and approach of the proposed program and demonstrate a capability and willingness to work collaboratively with the DOE to develop and offer educational, social, and recreational activities appropriate to the children’s ages and development stages. The plan for collaboration shall reflect the overall intent of the Pre-Plus effort in providing pre-school aged children a quality early education experience that facilitates a seamless transition from preschool to Kindergarten.

b) In the event that there is a disagreement between the provider and DOE in their collaborative effort to develop curriculum activities, the DHS, or a representative designated by the Department, shall assist in facilitating a

resolution. If no resolution results from such efforts, the DHS shall make a final decision.

c) The provider shall demonstrate provision of quality child care by obtaining accreditation within 3 years from start of services, or in lieu of accreditation, Head Start programs must meet Head Start Program Performance Standards.

d) The provider shall promote good nutrition and health, and have a meal plan for all of the children in the program.

e) The provider shall incorporate a parent involvement plan for families whose child(ren) attend the Pre-Plus program. The parent involvement plan may include, but not be limited to, parent newsletters, parent nights, family fun days, and the like.

f) The provider shall be responsible for maintaining the Pre-Plus facility, equipment and materials at standards of repair, orderliness, sanitation, and safety as required by the State. The provider and the Department of Education may choose to share in the responsibility if both parties are in agreement to do so.

g) The provider shall be responsible for the daily operational maintenance of the Pre-Plus classroom, such as, but not limited to, classroom janitorial services, grounds maintenance of the playground and fencing installed to surround the area, and restocking of classroom inventory.

3) Promote school readiness and prepare children for a successful transition into Kindergarten.

a) The provider shall be responsible for the delivery and daily oversight of the curriculum, and incorporation of a transition strategy from preschool to Kindergarten. The Department of Education shall be responsible for the overall review of the curriculum to determine its appropriateness and that it works towards meeting the goals and expectations for its Kindergarten grade level entry.

b) The provider shall collaborate with Department of Education staff: to support children's learning language, literacy, and numeric skills; to share the learning process children experience in preschool; and, to establish plans and policies for the children's smooth transition into Kindergarten.

c) The provider shall support linkages between schools and families, and between other service providers, children, and families.

B. Management Requirements (Minimum and/or mandatory requirements)

1. Personnel

The applicant shall demonstrate that personnel possess the necessary knowledge, skills and abilities that would enable them to effectively deliver the proposed services.

The minimum staffing for the Pre-Plus facility shall be a Teacher and an Aide, both of whom shall be qualified to work with preschool children in accordance with the rules and regulations of the State Department of Human Services (DHS). (Refer to HAR §17-892.1-17)

The applicant shall submit an organizational chart showing clear lines of authority for each person performing services under this project and describe the organization's capability and experience in performing this service, including the qualifications of the project manager/director and other key personnel.

2. Administrative

The applicant shall comply with all federal, state and county requirements for the administration of a child care facility, operate the Pre-Plus program as a DHS licensed group child care center, and ensure that the appropriate staff qualifications and teacher-child ratio regulations are maintained at all times during the hours of operation.

The applicant shall ensure that reporting requirements and accreditation requirements are met as specified in the General Requirements. (See Section II. General Requirements A.)

Written policies and procedures are required for all services including personnel standards, operating procedures, determination of client eligibility and enrollment, documentation, record keeping, data gathering, reporting, financial administration, quality assurance, monitoring and evaluation.

The applicant is required to have a written outcome-based program plan, and an on-going planning and evaluation process for these services.

All costs incurred for utilities and operational maintenance will be the responsibility of the provider. The provider shall pay a fixed monthly maintenance fee of \$170 by the 5th work day of the month, payable to the DOE Operations and Maintenance Section. The maintenance fee is a cost allocated fee that covers utility expenses (electric, water/sewer, and air conditioning operating and maintenance fees, if applicable) and shall be

subject to change by the DOE Auxiliary Services Branch (ASB) annually in July.

All furniture, equipment, and materials purchased by DHS for the Pre-Plus facility, that has an expected life of more than one year, shall remain the property of the DHS. The provider shall maintain the inventory of DHS property and report the condition annually, and as requested for State inventory purposes.

3. Quality assurance and evaluation specifications

Quality Assurance Plan. The applicant shall have a written quality assurance plan including procedures to assure that its services are provided in conformance with all federal, state, and county requirements, and the requirements of this RFP. The plan shall include procedures to monitor administrative, program and fiscal operations, for compliance with all requirements. It shall also provide for procedures to determine whether the target group receives consistent, high quality services. The quality assurance plan shall also identify roles and responsibilities for on-going monitoring and implementation.

Evaluation of Performance. The applicant shall have a written plan for evaluation of performance in providing the required services, including procedures and methodology to measure, monitor and collect data on outputs and outcomes, and to evaluate the outcomes and other results of its services. The evaluation plan should also include procedures to identify and resolve problems, and make improvements to the program as needed. The plan should identify staff roles and responsibilities for assuring on-going implementation of the plan.

The applicant must also indicate the specific measurement tool(s) and/or procedures that will be utilized to document and verify that each proposed program output and outcome was accomplished.

Inventory Records. The applicant shall be responsible for keeping records of furniture, equipment and materials provided by DHS, and shall submit an annual inventory of the State provided furniture, furnishings and equipment in a manner prescribed by the State.

Program Records. The applicant shall be responsible for keeping comprehensive program records, available for monitoring by DHS staff or its designee, including case records and documentation of service activities. Program records subject to review shall include required reports and periodic assessments of program effectiveness. Monitoring of program records and activities may include, but are not limited to:

- Observation of the program operations;
- Notes of staff meeting/minutes and training;
- Examination of recordkeeping procedures;
- Document review of the various service activities, including collaboration with the DOE, community agencies and organizations, and parent involvement and meal service plans.

Evaluation will consist of comparing projected program objectives with outcome performance, and analyzing factors that produced those results.

The service provider will meet with representatives of the State to discuss the progress of the program and cooperate with the State in an annual performance evaluation.

Contract Monitoring. Annual contract monitoring by the DHS may include site visits with comprehensive evaluation of several areas of performance. These may include review of conformance with standard contractual requirements, agency files, accounting practices, and case record keeping. In addition, on-going contract monitoring shall include a review of required reports, and periodic assessment of the program effectiveness.

4. Output and performance/outcome measurements

The applicant must maintain throughout the term of the contract a system of self-appraisal and program evaluation to track and validate effectiveness of the activities provided. The evaluation process must include tools or instruments to identify client, which are relevant to client outcomes and include a process for making improvements or taking corrective action based upon the evaluation findings.

There shall be a written description of the process that will be used to measure the effectiveness of the services. The provider shall have made progress in meeting the outcomes as indicated in the service activity section (2.4., A.) above by:

- Submitting a quarterly statistical report (DHS 940 (08/05) no later than 30 days after the end of each calendar quarter. (See Section 5, Attachment E)
- Submitting quarterly narrative data reports of accomplishments and annual documentation to verify progress achieved in meeting program goals and objectives as defined by the performance indicators identified on the form "Provider Performance Report for _____Pre-Plus". (See Section 5, Attachment G)

- Submit annual documentation to verify payment of monthly charges for utilities paid to the DOE as applicable.

The provider shall submit additional information as specified by the State upon request as necessary.

5. Experience

The applicant shall demonstrate experience in operating a DHS licensed group child care center and providing preschool services for children, three (3) and four (4) years of age. The applicant shall indicate if their experience is with an accredited child care program or a Head Start program.

The applicant shall indicate how this experience will be applicable towards fulfilling the goals of the Pre-Plus program.

6. Coordination of services

The applicant shall describe the agencies that it will coordinate its services with and indicate those with which it already has established partnerships.

The applicant shall provide a list of organizations, cooperating entities, and other key individuals and resources it will work with, along with a short description of the nature of their effort or contribution.

7. Reporting requirements for program and fiscal data

Information relevant to the Pre-Plus program must be provided as requested by the Department of Human Services or the Department of Education. This may include, but is not limited to, parental consents and collection of data for research purposes. The applicant shall describe its ability to meet the following reporting requirements:

- Submit a Pre-Plus Quarterly Report (DHS 940 (08/05) to the DHS no later than thirty (30) days after the end of each calendar quarter, describing the efficiency and effectiveness of this service. (See Section 5, Attachment E)
- Submit quantitative calendar quarter data of the accomplishments achieved for each program goal and objective in such terms as the number of children served and the number of activities accomplished. When accomplishments cannot be quantified by activity or function, these should be listed chronologically to show the schedule of accomplishments and their target dates. (Refer to

Section 5, Attachment G, "Provider Performance Report For
_____ Pre-Plus")

- Submit a final report to the State summarizing the program achievements for the contract period within sixty (60) calendar days after the last day of the contract period. The report shall include information about the status of achieving the overall objective of the service, and a narrative summarizing the success of project activities and recommendations to improve services for the next contract period if the contract is extended.
- Submit copies of completed DOE Forms BO-1 (*Application for Use of School Buildings, Facilities, or Grounds*) and BO-2 (*Statement Indemnifying State against Liability Claim*) annually, within the first quarter of the contract period, as part of the reporting requirements of the contract. (See Section 5, Attachments C, D)

C. Facilities

The provider selected to provide Pre-Plus preschool services shall operate in the facility provided by the State for the Pre-Plus program. The provider selected will be responsible for making any improvements necessary to bring the facility up to the standard acceptable for the operation of a Group Child Care Center, in accordance with the DOE and DHS facilities requirements, and operate and maintain the equipment and facilities in accordance with all Departmental policies and procedures.

2.5 COMPENSATION AND METHOD OF PAYMENT

Not applicable.

Section 3

Proposal Application Instructions

Section 3

Proposal Application Instructions

General instructions for completing applications:

- *Proposal Applications shall be submitted to the state purchasing agency using the prescribed format outlined in this section.*
- *The numerical outline for the application, the titles/subtitles, and the applicant organization and RFP identification information on the top right hand corner of each page should be retained. The instructions for each section however may be omitted.*
- *Page numbering of the Proposal Application should be consecutive, beginning with page one and continuing through for each section. See sample table of contents in Section 5.*
- *Proposals may be submitted in a three ring binder (Optional).*
- *Tabbing of sections (Recommended).*
- *Applicants must also include a Table of Contents with the Proposal Application. A sample format is reflected in Section 5, Attachment B of this RFP.*
- *A written response is required for **each** item unless indicated otherwise. Failure to answer any of the items will impact upon an applicant's score.*
- *Applicants are **strongly** encouraged to review evaluation criteria in Section 4, Proposal Evaluation when completing the proposal.*
- *This form (SPOH-200A) is available on the SPO website (see 1.2 Website Reference). However, the form will not include items specific to each RFP. If using the website form, the applicant must include all items listed in this section.*

The Proposal Application is comprised of the following sections:

- *Proposal Application Identification Form*
- *Table of Contents*
- *Program Overview*
- *Experience and Capability*
- *Project Organization and Staffing*
- *Service Delivery*
- *Financial*
- *Other*

3.1 Program Overview

Applicant shall give a brief overview to orient evaluators as to the program/services being offered. This section shall clearly and concisely summarize and highlight the contents of the proposal in such a way as to provide the DHS with a broad understanding of the entire proposal. The applicant shall include a brief description of its organization, the goals and objectives related to the service activity, and how the proposed service is designed to meet the need identified in the service specifications.

3.2 Experience and Capability

A. Necessary Skills

The applicant shall demonstrate that it has the necessary skills, abilities, and knowledge relating to the delivery of the proposed services. The applicant shall include a brief description of the preschool curriculum and philosophy that will be utilized.

B. Experience

The applicant shall provide a description of current operations and experience in serving preschool-aged children in a DHS licensed preschool facility, including the number of years of experience in operating a DHS licensed preschool. The applicant shall include points of contact, addresses, and e-mail/phone numbers. The State reserves the right to contact references to verify experience.

The applicant shall have experience with serving special needs children, with accreditation and/or meeting performance standards, and familiarity or experience with the Pre-Plus site(s).

C. Quality Assurance and Evaluation

The applicant shall describe its own plans for quality assurance and evaluation for the proposed services, including methodology.

The applicant shall include a written quality assurance plan that includes procedures to monitor administrative and program operations. The quality assurance plan should include how the applicant will handle concerns with staff performance, parent complaints, monitoring of the activities at the Pre-Plus site, and plans for obtaining accreditation and/or meeting Head Start Program Performance Standards.

The applicant shall also include a written plan and procedures for evaluation of performance in providing the target group consistent, high quality services. The plan should illuminate how outcomes of the services will be measured and

effectiveness of the program will be evaluated, and include procedures to identify and resolve problems, and make improvements to the program as needed.

D. Coordination of Services

The applicant shall demonstrate the capability to coordinate services with other agencies and resources in the community by indicating which agencies, organizations, and/or groups it will collaborate with in order to deliver services to the target group in a satisfactory manner. The applicant shall describe a plan to collaborate with the agencies and resources identified, and with the school principal to provide an appropriate transitional strategy from Preschool to Kindergarten for the children in the Pre-Plus program.

E. Facilities

The applicant shall describe a proposed plan to collaborate with the Principal of the elementary school where the Pre-Plus facility is located, and with other community resources, to prepare, alter, or improve the Pre-Plus facility, if needed, to meet DHS Group Child Care Center licensing requirements.

3.3 Project Organization and Staffing

A. Staffing

1. Proposed Staffing

The applicant shall describe the proposed staffing pattern, client/staff ratio and proposed caseload capacity appropriate for the services proposed. (Refer to the personnel requirements in the Service Specifications, as applicable.)

The applicant shall describe plans for continuity of service activities in the event of staff illness, medical emergencies, vacancies, or other situations that result in program resources that are less than proposed and contracted for.

2. Staff Qualifications

The applicant shall provide the minimum qualifications (including experience) for staff assigned to the program. (Refer to the qualifications in the Service Specifications, as applicable) The applicant shall describe the proposed staffing pattern for the Pre-Plus site, and provide written policies and procedures for staff hiring and supervision.

B. Project Organization

1. Supervision and Training

The applicant shall describe its ability to supervise, train and provide administrative direction relative to the delivery of the proposed services. Describe any additional in-service training provided to staff, if applicable, including frequency and duration of training sessions, and how staff at the Pre-Plus site will be monitored.

2. Organization Chart

The applicant shall reflect the position of each staff and line of responsibility/supervision. (Include position title, name and full time equivalency) Both the "Organization-wide" and "Program" organization charts shall be attached to the Proposal Application.

3.4 Service Delivery

Applicant shall include a detailed discussion of the applicant's approach to applicable service activities and management requirements from Section 2, Item 2.4, Scope of Work, including (if indicated) a work plan of all service activities and tasks to be completed, related work assignments/responsibilities and timelines/schedules. This can include a daily, monthly, and annual calendar or schedule of activities, including a list of holidays when the program will not operate.

The applicant shall provide a description of their plans to implement the primary services and activities listed in Section 2 (Scope of Work) which includes, but is not limited to:

- A. The general plan for providing the required services;
- B. An indication of the proposed hours and months of operation for the Pre-Plus site;
- C. An indication of the enrollment procedures and the age group to be targeted for the Pre-Plus site, including the provision of enrollment opportunities for children with special needs;
- D. A description of how health and nutrition will be provided, as well as a description of the meal plan for children in care at the Pre-Plus site, including who will provide meals/snacks for the children;
- E. A description of plans to involve families in the Pre-Plus program;
- F. Description of how data will be collected and reported in order to meet reporting requirements and to assess quality assurance plans;
- G. Description of plans to measure outcomes of required services and to evaluate the effectiveness of the program, including plans for use of this data for program improvement; and
- H. Description of plans for collaboration with DOE.

3.5 Financial

A. Pricing Structure

Applicant shall submit a cost proposal utilizing the pricing structure designated by the state purchasing agency. The cost proposal shall be attached to the Proposal Application.

The applicant shall describe source(s) of funding for the proposed program at the Pre-Plus site including, but not limited to, subsidies, tuition, or other sources. The proposal shall include possible sources of funds to complete any improvements needed to ensure the Pre-Plus facility meets DHS Group Child Care Center licensing requirements.

The DHS shall select the applicable cost proposals subject to the legal standing of the applicant organization, e.g., non-profit or for-profit, and that are in the best interest of the State.

All budget forms, instructions and samples are located on the SPO website. (See subsection 1.2, Websites References for website address.) The following budget form(s) shall be submitted with the Proposal Application:

SPO-H-205	Budget
SPO-H-206A	Budget Justification – Personnel: Salaries & Wages
SPO-H-206B	Budget Justification – Personnel: Payroll Tax, Assessment & Fringe Benefits
SPO-H-206E	Budget Justification – Contractual Services: Administrative

B. Other Financial Related Materials

1. Accounting System

In order to determine the adequacy of the applicant's accounting system as described under the administrative rules, the following documents are requested as part of the Proposal Application (may be attached):

- a) The organization's most recent financial audit.
- b) A copy of the organization's financial policies that relate to the expenditure of funds for this project.

3.6 Other

A. Litigation

The applicant shall disclose and explain any pending litigation to which they are a party, including the disclosure of any outstanding judgment.

Section 4

Proposal Evaluation

Section 4

Proposal Evaluation

4.1 Introduction

The evaluation of proposals received in response to the RFP will be conducted comprehensively, fairly and impartially. Structural, quantitative scoring techniques will be utilized to maximize the objectivity of the evaluation.

4.2 Evaluation Process

The procurement officer or an evaluation committee of designated reviewers selected by the head of the state purchasing agency or procurement officer shall review and evaluate proposals. When an evaluation committee is utilized, the committee will be comprised of individuals with experience in, knowledge of, and program responsibility for program service and financing.

The evaluation will be conducted in three phases as follows:

- Phase 1 - Evaluation of Proposal Requirements
- Phase 2 - Evaluation of Proposal Application
- Phase 3 - Recommendation for Award

Evaluation Categories and Thresholds

Evaluation Categories

Possible Points

Administrative Requirements

Proposal Application

100 Points

Program Overview	0 points
Experience and Capability	35 points
Project Organization and Staffing	15 points
Service Delivery	40 points
Financial	10 Points

TOTAL POSSIBLE POINTS

100 Points

4.3 Evaluation Criteria

A. Phase 1 - Evaluation of Proposal Requirements

1. Administrative Requirements

- Application Checklist
- Registration (if not pre-registered with the State Procurement Office)

2. Proposal Application Requirements

- Proposal Application Identification Form (Form SPOH-200)
- Table of Contents
- Program Overview
- Experience and Capability
- Project Organization and Staffing
- Service Delivery
- Financial (All required forms and documents)
- Program Specific Requirements (as applicable)

B. Phase 2 - Evaluation of Proposal Application (100 Points)

Each section below shall be evaluated using the following criteria:

Weighted points (0-5; 0 being the lowest points and 5 being the highest points allotted) for each sub-area will be given. The sum of weighted points given by the evaluators in all areas of each section will be divided by the maximum weighted points that could be allotted for that area. This quotient will be multiplied by the points assigned to each area, which is noted in parenthesis. The product will be the score for that area.

The weighted points awarded for each sub-area of evaluation shall be derived from a rating scale of 0 to 5:

5 = Very satisfactory
4 = More than satisfactory
3 = Satisfactory
2 = Less than satisfactory
1 = Unsatisfactory
0 = Not addressed (no credit given)

Program Overview: No points are assigned to Program Overview. The intent is to give the applicant an opportunity orient evaluators as to the service(s) being offered.

1. Experience and Capability (35 Points)

The State will evaluate the applicant's experience and capability relevant to the proposal contract, which shall include:

A. Necessary Skills

- Demonstrated skills, abilities, and knowledge relating to the delivery of the proposed services, including preschool curriculum and philosophy.
-

B. Experience

- Description of experience related to the delivery of the service in a DHS licensed preschool facility, including experience with special needs children, accreditation and/or meeting performance standards, and familiarity or experience with Pre-Plus site(s).
-

C. Quality Assurance and Evaluation

- Sufficiency of quality assurance plans for the proposed service, including methodology for monitoring administrative and program operations.
 - Sufficiency of plans and procedures for evaluation of performance, including: how outcomes of services will be measured; effectiveness will be evaluated; and, procedures to resolve problems and improve program as needed.
-

D. Coordination of Services

- Demonstrated knowledge of which agencies, organizations, or groups need to be collaborated and coordinated with in order to deliver satisfactory services. _____
- Described how collaboration with the DOE Principal, and other organizations or groups would result in the delivery of satisfactory services. _____

E. Facilities

- Demonstrated ability to coordinate resources to ensure the Pre-Plus facility(s) meet State requirements. _____

2. Project Organization and Staffing (15 Points)

The State will evaluate the applicant's overall staffing approach to the service that shall include:

A. Staffing

- The proposed staffing pattern, client/staff ratio, plans for continuity of service activities in the event of staff illness, emergencies or vacancies, and proposed caseload capacity is appropriate for the services proposed. _____
- Minimum qualifications (including experience) for staff assigned to the program, including written policies and procedures for staff hiring and supervision. _____

B. Project Organization

- Supervision and Training: Demonstrated ability to supervise, train and provide administrative direction to staff relative to the delivery of the proposed services. _____
- Organization Chart: "Organization-wide" and "Program" charts reflect the position of each staff and line of responsibility/supervision for the overall service activity and tasks. _____

3. *Service Delivery (40 Points)*

Evaluation criteria for this section will assess the applicant's approach to the service activities and management requirements outlined in the Proposal Application.

- Describes in detail a plan for provision of the required services, including program design, enrollment procedures, and approach to providing preschool opportunities for the target age and income group to be served. _____
- Describes in detail all functions and activities identified in the application as tasks and responsibilities for the provision of a quality child care program in which children are safe, healthy, and ready to learn. Includes details of schedule and hours, days, and months of operation. _____
- Describes in detail the delivery and daily oversight of the curriculum, collaboration with DOE, linkages between school, families and other service providers, and the incorporation of transitions strategies that will be used to promote school readiness and prepare children for successful transition to Kindergarten. _____
- Describes in detail the extent of management oversight of the program, staffing and their qualifications, work assignments, and capability and experience in performing the proposed services. _____
- Describes in detail the approach to monitoring and maintaining the Pre-Plus facility (s) and property at standards of repair, orderliness, sanitation and safety as required by the State, in compliance with DHS licensing requirements, and the provision for payment of maintenance fees to the DOE. _____
- Describes in detail how data will be collected in order to meet program and fiscal reporting requirements, and to assess quality assurance plans, including identification of staff roles and responsibilities for implementation of the plan. _____
- Describes plans to measure outcomes of required services and to evaluate the effectiveness of the program, including plans for use of data for program improvement. _____
- Describes experience in operating a DHS licensed group child care center providing preschool services for the target population, including experience with meeting _____

accreditation requirements, coordination of services with other agencies.

- Describes a plan for overall monitoring of services, including appropriateness of deliverables such as progress reports, timeliness, and performance/outcome measures.

4. Financial (10 Points)

- Personnel costs are reasonable and comparable to positions in the community.
- Non-personnel costs are reasonable and adequately justified.
- The proposed budget supports the scope of service and requirements of the Request for Proposal.
- Accounting system is adequate (as indicated in most recent audit report).

C. Phase 3 - Recommendation for Award

Each notice of award shall contain a statement of findings and decision for the award or non-award of the contract to each applicant.

Section 5

Attachments

- A. Proposal Application Checklist
- B. Sample Proposal Application Table of Contents
- C. Sample Form BO-1 – Application for use of School Buildings, Facilities, or Grounds
- D. Sample Form BO-2 – Statement Indemnifying State Against Liability Claim
- E. Sample Form DHS 940 (08/05) – Pre-Plus Quarterly Report
- F. Special Conditions
- G. Sample “Provider Performance Report For _____Pre-Plus”

Attachment A

Proposal Application Checklist

Proposal Application Checklist

Applicant: _____

RFP No.: _____

The applicant's proposal must contain the following components in the order shown below. Return this checklist to the purchasing agency as part of the Proposal Application. SPOH forms are on the SPO website.

Item	Reference in RFP	Format/Instructions Provided	Required by Purchasing Agency	Applicant to place "X" for items included in Proposal
General:				
Proposal Application Identification Form (SPOH-200)	Section 1, RFP	SPO Website*	X	
Proposal Application Checklist	Section 1, RFP	Attachment A	X	
Table of Contents	Section 5, RFP	Section 5, RFP	X	
Proposal Application (SPOH-200A)	Section 3, RFP	SPO Website*	X	
Hawaii Compliance Express Verification Certificate	Section 1, RFP	Hawaii Compliance Express SPO Website*		
Cost Proposal (Budget)				
SPO-H-205	Section 3, RFP	SPO Website*	X	
SPO-H-205A	Section 3, RFP	SPO Website* Special Instructions are in Section 5		
SPO-H-205B	Section 3, RFP,	SPO Website* Special Instructions are in Section 5		
SPO-H-206A	Section 3, RFP	SPO Website*	X	
SPO-H-206B	Section 3, RFP	SPO Website*	X	
SPO-H-206C	Section 3, RFP	SPO Website*		
SPO-H-206D	Section 3, RFP	SPO Website*		
SPO-H-206E	Section 3, RFP	SPO Website*	X	
SPO-H-206F	Section 3, RFP	SPO Website*		
SPO-H-206G	Section 3, RFP	SPO Website*		
SPO-H-206H	Section 3, RFP	SPO Website*		
SPO-H-206I	Section 3, RFP	SPO Website*		
SPO-H-206J	Section 3, RFP	SPO Website*		
Certifications:				
<i>Federal Certifications</i>		Section 5, RFP		
Debarment & Suspension		Section 5, RFP		
Drug Free Workplace		Section 5, RFP		
Lobbying		Section 5, RFP		
Program Fraud Civil Remedies Act		Section 5, RFP		
Environmental Tobacco Smoke		Section 5, RFP		
Program Specific Requirements:				
Organizational Chart(s)	Section 3, RFP	Section 3, RFP	X	
Audit Report	Section 3, RFP	Section 3, RFP	X	
Financial Policies	Section 3, RFP	Section 3, RFP	X	

*Refer to subsection 1.2, Website Reference for website address.

Attachment B

Sample Proposal Application Table of Contents

Proposal Application Table of Contents

1.0	Program Overview.....	1
2.0	Experience and Capability.....	1
	A. Necessary Skills.....	2
	B. Experience	4
	C. Quality Assurance and Evaluation.....	5
	D. Coordination of Services	6
	E. Facilities.....	6
3.0	Project Organization and Staffing	7
	A. Staffing.....	7
	1. Proposed Staffing	7
	2. Staff Qualifications	9
	B. Project Organization	10
	1. Supervision and Training	10
	2. Organization Chart (Program & Organization-wide) (See Attachments for Organization Charts)	
4.0	Service Delivery.....	12
5.0	Financial	20
	See Attachments for Cost Proposal	
6.0	Litigation.....	20
7.0	Attachments	
	A. Cost Proposal	
	SPO-H-205 Proposal Budget	
	SPO-H-206A Budget Justification - Personnel: Salaries & Wages	
	SPO-H-206B Budget Justification - Personnel: Payroll Taxes and Assessments, and Fringe Benefits	
	SPO-H-206C Budget Justification - Travel: Interisland	
	SPO-H-206E Budget Justification - Contractual Services – Administrative	
	B. Other Financial Related Materials	
	Financial Audit for fiscal year ended June 30, 1996	
	C. Organization Chart	
	Program	
	Organization-wide	
	D. Performance and Output Measurement Tables	
	Table A	
	Table B	
	Table C	
	E. Program Specific Requirements	

Attachment C

Sample Form BO-1

**Application for use of School Buildings,
Facilities, or Grounds**

DEPARTMENT OF EDUCATION • STATE OF HAWAII

APPLICATION FOR USE OF SCHOOL BUILDINGS, FACILITIES, OR GROUNDS

(Application should be received by the School at least 10 working days prior to requested date of use.)

Date _____ 19____

WE RESPECTFULLY REQUEST THE USE OF:

☐ CLASSROOM
☐ DINING ROOM

☐ AUDITORIUM
☐ GYMNASIUM

☐ LIBRARY
☐ OTHER: _____

AT _____ SCHOOL ON THE FOLLOWING DATE(S): _____
(month/day/year)

FROM _____ a.m./p.m. TO _____ a.m./p.m.

FOR THE PURPOSE OF (GIVE INFORMATION ON USE): _____

APPLICANT'S NAME AND ORGANIZATION: _____

ADDRESS: _____ PHONE: Home: _____
Bus.: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS AND AFFIX YOUR SIGNATURE:

1. IS YOUR ORGANIZATION TAX-EXEMPT NON-PROFIT? (TAX I.D. NUMBER: _____) ☐ YES ☐ NO

2. IS THIS A GOVERNMENT SPONSORED ACTIVITY? (SPONSORING AGENCY: _____) ☐ YES ☐ NO

3. IS THIS A SCHOOL/DOE SPONSORED ACTIVITY? (SCHOOL ADMINISTRATION: _____) ☐ YES ☐ NO

4. IS THIS A RELIGIOUS OR CHURCH RELATED ACTIVITY? ☐ YES ☐ NO

If "yes," you are hereby notified that the Department of Education will allow the use of public school facilities by religious groups on temporary basis only in order to comply with the First Amendment of the U.S. Constitution and Article I, Section 4 of the Constitution of the State of Hawaii. Leases may be renewed annually but not exceeding five (5) years. You are expected to make a good faith effort to retain a more permanent or alternative location for your religious activities during the period of the lease. If such a good faith effort is lacking, your lease may not be renewed.

Total number of years the church or religious organization has been using the school's facilities: _____

5. IS THIS A PERSONAL OR PRIVATE BUSINESS ACTIVITY? ☐ YES ☐ NO

6. IS THERE A FEE, TUITION, OR DONATION COLLECTED? (AMOUNT: \$ _____ PER DAY/PER HOUR) ☐ YES ☐ NO

7. DO YOU PLAN TO SUBLEASE THE FACILITY? (Craft Fairs and Carnivals) ☐ YES ☐ NO

IF SUBLEASING, ARE ALL SUBLESSEES TO BE COVERED BY APPLICANT'S LIABILITY INSURANCE? ☐ YES ☐ NO

I, the undersigned, on behalf of the organization I represent, have answered the above questions truthfully and accurately. If the school facilities, equipment or grounds are not properly maintained by the applicant, the State of Hawaii Department of Education will deny further use of school facilities, equipment or grounds to the individual or organization and seek appropriate restitution for damages incurred. The applicant further understands that the school facilities and grounds are to be alcohol and tobacco free, meaning that the use of any alcohol or tobacco substances are prohibited at all times on school grounds or at any school activities. Furthermore, I understand that as a user of school facilities the activity being conducted shall be lawful and shall not discriminate against participants based on sex, race, color, religion, age, national origin, or disability.

SIGNATURE

DATE

(To be filled in by the school)

ACTUAL FEES AND CHARGES:

TYPE OF REQUEST:	TYPE I	TYPE II	TYPE III
RENTAL:	\$ N/A	\$ N/A	\$ _____
CUSTODIAL:	\$ _____	\$ _____	\$ _____
UTILITIES:	\$ N/A	\$ _____	\$ _____
TOTALS:	\$ _____	\$ _____	\$ _____

(Checks payable to: DEPARTMENT OF EDUCATION)

CODES FOR CASH RECEIPTS:

Org. I.D.	Source/Object	Program I.D.
___000	1240	37307
___468	2209	37297
___000	5001	37326
___(School Code)		

POLICE AND/OR LIFEGUARD REQUIRED: (NUMBER OF POLICE AND/OR LIFEGUARDS REQUIRED: _____) ☐ YES ☐ NO

LIABILITY INSURANCE REQUIRED: (\$1,000,000 liability insurance for craft fairs, carnivals, and certain athletic events)
Policy No. _____ ☐ YES ☐ NO

OUR REQUEST FOR USE OF SCHOOL FACILITIES OR GROUNDS IS HEREBY: ☐ APPROVED ☐ DISAPPROVED

Signature: _____ Date: _____
(Principal/Designee)

REASON FOR DISAPPROVAL: ☐ FACILITY REQUESTED NOT AVAILABLE ☐ OTHER: _____
☐ CUSTODIAN/STAFF NOT AVAILABLE

Attachment D

Sample Form BO-2

Statement Indemnifying State Against Liability Claim

Application No. _____ (District)

Application No. _____ (School)

DEPARTMENT OF EDUCATION • STATE OF HAWAII
STATEMENT INDEMNIFYING STATE AGAINST LIABILITY CLAIM
(Application for Use of School Buildings, Facilities or Grounds)

School: _____

The undersigned individual(s), group and/or organization, his or their heirs, personal representative and assigns, or its officers, directors, members, agents, employees, successors and assigns, for and in consideration of the State of Hawaii Department of Education permitting and allowing the use of the designated school rooms, buildings and/or facilities jointly and severally agree(s) to indemnify and save harmless the State of Hawaii Department of Education against any

and all loss, liability, demands, claims, suits, actions or proceedings of every name, character and description which may be suffered or incurred by or brought against the State of Hawaii Department of Education for or an account of any injuries or damages to any person or property received or sustained by any person, directly or indirectly, by or in consequence of the use of the facilities by the undersigned individual(s), groups and/or organization.

Signature _____ Date _____

Name of Organization _____

Subscribed and sworn to before me

this _____ day of _____, 19 _____

Notary Public, _____ Judicial Circuit
State of Hawaii

My commission expires: _____

OR

School Principal or Vice Principal

Date

DISTRIBUTION: ORIGINAL-District Office, CANARY-School, PINK-Applicant

Attachment E

Sample Form DHS 940 (08/05)

Pre-Plus Quarterly Report



PRE-PLUS QUARTERLY REPORT

Location of Pre-Plus Facility: _____			Name of Provider: _____		Reporting Period: _____		Year: _____	
# of 3 year old children enrolled	# of 4 year old children enrolled	Total number of children enrolled	# of special needs children DOE qualified	# of children whose families fall at or below 200% of FPI	# of children utilizing DHS subsidies	# of children utilizing other subsidies and or scholarships*	# of children with prior preschool experience & name of preschool**	
JANUARY								
FEBRUARY								
MARCH								
APRIL								
MAY								
JUNE								
JULY								
AUGUST								
SEPTEMBER								
OCTOBER								
NOVEMBER								
DECEMBER								

*List number and type of subsidy/scholarship on back if necessary
**List number and names of preschools on back if several

Attachment F

Special Conditions

Special Conditions

Insurance Coverage

The contracted organization shall comply with the following additional requirements to the General Conditions, Section 1.4 (this can be found on the SPO website):

The Contractor shall maintain insurance acceptable to the State in full force and effect throughout the term of this contract, until the State certifies that the Contractor's work has been completed satisfactorily.

The policy or policies of insurance maintained by the Contractor shall provide the following limit(s) and coverage:

<u>Coverage</u>	<u>Limits</u>
Commercial General Liability (occurrence form)	\$2,000,000 combined single limit per occurrence for bodily injury and property damage
Automobile	Bodily injury - \$1,000,000 per person \$1,000,000 per occurrence Property damage - \$1,000,000 per accident
Professional Liability, if applicable	\$1,000,000 per claim \$2,000,000 annual aggregate

The type of insurance policy shall be on an occurrence basis, rather than claims made.

Each insurance policy required by this contract shall contain the following clauses:

1. *"The State of Hawaii is added as an additional insured with respect to operations performed for the State of Hawaii."*
2. *"It is agreed that any insurance maintained by the State of Hawaii shall apply in excess of, and not contribute with, insurance provided by this policy."*

Each insurance policy shall be written by insurance companies licensed to do business in the State or meet Section 431:8-301, HRS, if utilizing an insurance company not licensed by the State of Hawaii.

Automobile liability insurance shall include excess coverage for the Contractor's employees who use their own vehicles in the course of their employment.

The Contractor agrees to deposit with the State of Hawaii, on or before the effective date of this contract, certificate(s) of insurance necessary to satisfy the State that the insurance provisions of this contract have been complied with and to keep such insurance in effect and the certificate(s)

therefore on deposit with the State during the entire term of this contract. Upon request by the State, Contractor shall furnish a copy of the policy or policies.

The Contractor shall immediately provide written notice to the contracting department or agency should any of the insurance policies be cancelled, limited in scope, or not be renewed upon expiration.

Failure of the Contractor to provide and keep in force such insurance shall be regarded as material default under this contract, entitling the State to exercise any or all of the remedies provided in this contract for a default of the Contractor.

The procuring of such required policy or policies of insurance shall not be construed to limit Contractor's liability hereunder nor to fulfill the indemnification provisions and requirements of this contract. Notwithstanding said policy or policies of insurance, Contractor shall be obliged for the full and total amount of any damage, injury, or loss caused by negligence or neglect connected with this contract.

If the Contractor is authorized by the Benefit, Employment and Support Services Division to subcontract, subcontractor(s) is not excused from the indemnification and/or insurance provisions of this contract. In order to indemnify the State, the Contractor agrees to require its subcontractor(s) to obtain insurance in accordance with the insurance provisions of this contract.

Interpreter Services

The contracted organization:

- Shall provide interpreters for persons with limited English proficiency to ensure equal access to services;
- Shall notify applicants, potential applicants, and recipients of services of their right to free interpreter services;
- Is prohibited from requiring applicants, potential applicants, or clients to bring their own interpreters with them to interviews or other appointments, even though this is what they might prefer to do;
- Shall document the offer of language assistance services and whether the individual accepted or declined the services; and
- Shall submit a quarterly Limited English Proficiency (LEP) Report on a form provided by the Department that shall include at a minimum:
 - a. Number of LEP individuals who were offered language assistance services, and from that number, how many declined or required language assistance services;
 - b. Primary language spoken by each LEP person;
 - c. Type of interpreter service provided; and
 - d. Name of interpreter (and agency, if applicable).

Attachment G

Sample “Provider Performance Report For _____ Pre-Plus”

PROVIDER PERFORMANCE REPORT FOR PRE-PLUS

Program Goals and Objectives	Performance Indicators	Progress Achieved	Comments
GOAL 1: Expand the number of preschool enrollment opportunities for disadvantaged children ages 3 and 4 years old.			
Objective 1: Increase the number of preschool spaces within specific school communities and expand enrollment of children ages 3 and 4 years old in a quality preschool.	<p>a) The total number of preschool spaces provided by Pre-Plus.</p> <p>b) The number of 3 year old children enrolled.</p> <p>c) The number of 4 year old children enrolled.</p> <p>d) The number of children served qualifying for DOE services due to special needs.</p> <p>e) The number of children served who have prior preschool experience.</p>		
Objective 2: Increase the number of affordable childcare slots for families whose income falls at or below 200% of the Federal Poverty Index (FPI).	<p>a) The number of children enrolled whose families are at or below 200% of the FPI.</p> <p>b) The number of children enrolled who receive DHS child care subsidies.</p> <p>c) The number of children enrolled who receive other subsidies or scholarships.</p>		

PROVIDER PERFORMANCE REPORT FOR PRE-PLUS

Program Goals and Objectives	Performance Indicators	Progress Achieved	Comments
GOAL II: Provide a quality child care program in which children are safe, healthy, and ready to learn.			
Objective 1: Provide a safe and healthy environment for children and staff, in collaboration with the DOE Principal and staff.	<p>a) Provider has a current DHS license and complies with the group child care center rules/regulations.</p> <p>b) Provider collaborates with the DOE Principal to maintain the facility and property at standards of repair, orderliness, sanitation, and safety as required by the State.</p> <p>c) Provider promotes good nutrition and health and has a meal plan for all children in the program.</p>		
Objective 2: Provide a quality child care program with educational, social, and recreational activities appropriate to the children's ages and developmental stages.	<p>a) Provider implements a curriculum that supports all areas of child development, including social, cognitive, emotional, language, and physical.</p> <p>b) Provider obtains accreditation within 3 years from date of occupancy of facility, or in lieu of accreditation, Head Start program must meet Head Start Performance Standards.</p> <p>c) Provider incorporates a parent involvement plan and maintains a collaborative relationship with each child's family.</p> <p>d) Provider supports families by linking them to other services as needed.</p>		

PROVIDER PERFORMANCE REPORT FOR PRE-PLUS

Program Goals and Objectives	Performance Indicators	Progress Achieved	Comments
GOAL III: Promote school readiness and prepare children for a successful transition into Kindergarten.			
Objective 1: Incorporate transition strategies in the preschool curriculum to prepare children for entering into Kindergarten.	<p>a) Provider's curriculum includes meaningful activities and developmentally appropriate experiences which facilitate school readiness.</p> <p>b) Provider collaborates with the DOE Kindergarten staff to support children's learning language, literacy, and numeric skills.</p>		
Objective 2: Program staff and DOE staff collaborate to ensure high quality early school experiences for young children and to promote their successful transition into more formal learning in Kindergarten.	<p>a) Provider communicates with the DOE staff to share the learning process children experience in preschool.</p> <p>b) Provider consults with DOE staff to establish plans and policies for a smooth transition for children into the formal learning environment of Kindergarten.</p> <p>c) Provider supports linkages between schools and families, and other service providers, children, and families.</p>		